FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person* (Check all applicable) Ponce Financial Group, Inc. [PDLB] **Kouzilos Ioannis** Director 10% Owner Officer (give title Other (specify Х 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Last) (First) (Middle) 12/07/2023 EVP & Chief Lending Officer 2244 WESTCHESTER AVENUE 6. Individual or Joint/Group Filing (Check Applicable 4. If Amendment, Date of Original Filed (Month/Day/Year) Line) (Street) X Form filed by One Reporting Person BRONX NY 10462 Form filed by More than One Reporting (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2A. Deemed 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 7. Nature 1. Title of Security (Instr. 3) 2. Transaction 5. Amount of 6. Ownership Form: Direct (D) or Indirect Transaction Code (Instr. of Indirect Beneficial Execution Date curitie if any (Month/Day/Year) Beneficially Owned Following (Month/Day/Year) 5) 8) (I) (Instr. 4) Ownership Reported Transaction(s) (Instr. 3 and 4) (Instr. 4) (A) or (D) Code v Amount Price Common Stock 12/07/2023 8.333(1) \$10.33 27,077 D Α A Bv 10,401(2) Common Stock I ESOP Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date, 6. Date Exercisable and Expiration Date 8. Price of Derivative 1. Title of 3. Transaction 5. Number 7. Title and Amount 9. Number of 11. Nature 10. 2. Conversion Date Transaction Derivative of Securities derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of Underlying Derivative Security Security (Instr. 5) Form: Direct (D) (Month/Day/Year) if any (Month/Day/Year) Code (Instr Derivative (Month/Day/Year) Securities Beneficial 8) Securities Beneficially Ownership Acquired (A) or Disposed of (D) (Instr. 3 and 4) Derivative Owned or Indirect (Instr. 4) Security Following (I) (Instr. 4) Reported Transaction(s) (Instr. 3, 4 (Instr. 4) and 5) Amount Number Date Expiration ν Code (A) (D) Exercisable Date Title Shares Premium Commo 12/07/2023 2,000 Stock \$10.33 A 2,000 12/07/2024 12/06/2033 \$10.33 2,000 D Stock Options Premium Commo \$10.52 12/07/2023 2,000 12/07/2025 12/06/2033 2.000\$10.52 4,000 D Stock A Stock Options Premium Commo 2,000 \$10.7 12/07/2023 2,000 12/07/2026 12/06/2033 \$10.7 6,000 D Stock A Stock Options Premium Commo \$10.89 12/07/2023 A 2 000 12/07/2027 12/06/2033 2 000 \$10.89 8,000 D Stock Stock Options Premium Commo 2.000 12/07/2023 Stock \$11.08 A 2 000 12/07/2028 12/06/2033 \$11.08 10,000 D Stock Options Stock Commo \$10 44 04/01/2023 03/31/2032 4,833(3) 4,833⁽³⁾ D

Explanation of Responses:

Options

1. Shares of restricted stock units vest annually at a rate of 20% per year commencing on December 7, 2024.

2. Reflects ESOP allocations and dispositions that have occurred since the date of the reporting person's last ownership report

3. Stock Options vest annually at a rate of 20% per year commencing on April 1, 2023

/s/Frank Perez, as attorney in 12/11/2023 fact

** Signature of Reporting Person Date

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.